

# New Plymouth Bible Chapel

## POSITION DESCRIPTION

POSITION DETAILS	
<b>Position Title:</b> Pastor	<b>Date:</b> 6 January 20
<b>Reports to:</b> Elders	

New Plymouth Bible Chapel
<p>Our Vision is to be a Vibrant, Growing, Christ Centred, Family Community achieved through our Mission:</p> <ul style="list-style-type: none"><li>• To Honour God in Worship and Bible Study</li><li>• To Care for each other spiritually and physically</li><li>• To Share Jesus Christ's message with others so that they become His followers</li></ul> <p>We Believe:</p> <ul style="list-style-type: none"><li>• That the Bible is the authoritative inspired Word of God and is without error.</li><li>• That there is only one God who exists in three persons. They are the Father, Son and Holy Spirit.</li><li>• That we are all sinners by nature and therefore under God's judgement.</li><li>• That salvation is entirely by God's grace through faith in Jesus Christ. Who died on the cross for our sins and arose on the third day.</li><li>• That one day in the future, Jesus will return to take Christians to be with Him. He will also judge the world of its wickedness and set up His Kingdom.</li><li>• That as a church we carry out two practices ordained by Jesus. They are Baptism and the Lord's Supper.</li></ul>
POSITION PURPOSE
<p>The role of the Pastor is to assist the Elders in overseeing the life and direction of the New Plymouth Bible Chapel. In alignment with the Vision and Mission the Pastor will:</p> <ul style="list-style-type: none"><li>• Provide pastoral care to the congregation.</li><li>• Provide support to the Youth, Young adults and children's ministry at NPBC</li><li>• Play an active role in Teaching/Preaching the Word of God</li><li>• Ensure that mission and ministry teams are aligned with and equipped to serve effectively in the various areas of service according to God's will.</li><li>• Ensure that the systems, practices, and policies of the church responsibly and effectively support its ministry activities.</li></ul>

- Actively participate in other areas of Church life according to gifts
- Represent New Plymouth Bible Chapel at the New Plymouth Christian Leaders Network.

## DUTIES & RESPONSIBILITIES

### KEY ACCOUNTABILITIES AND RESULTS /DELIVERABLES

#### Pastoral Care:

- Demonstrate care and love towards the people of New Plymouth Bible Chapel. Listens to and prays with those who are facing trials, troubled or sick.
- Provide direct counsel to people or assist people in gaining access to specific counsel as required
- Provide general encouragement to the congregation in their walk with the Lord
- Assist members of the congregation during times of crisis or trials
- Helps others grow as faithful followers of Christ

#### Children's, Youth and Young Adult Ministries:

- Actively support and participate in the children's, youth and young adult ministry.
- Develop relationships, demonstrate care and love to the children, youth and young adults that become involved in NPBC activities.
- Provide ongoing support and encouragement to the leaders of these important ministries

#### Teaching/Preaching:

- Be available to Preach as required
- Active participation in a home group and establishment of new home groups as the Church grows

#### Music, Worship and Multimedia

- Actively support and participate in the music, worship and multimedia ministry.
- Provide ongoing support and encouragement to the leaders of these important ministries

#### Mission and Ministry Teams:

- Ensure that teams are in place to support the Vision and Mission of New Plymouth Bible Chapel
- Ensure teams are appropriately resourced
- Ensure teams are effective and meeting the needs of the congregation
- Participate in teams according to personal gifting and support to other teams as required
- Seek opportunities for New Plymouth Bible Chapel to demonstrate Christ's love in our community

#### Administration:

- Ensure that the systems, practices, and policies of the church responsibly and effectively support its ministry activities
- Ensure that any activities under the direction of New Plymouth Bible Chapel meet New Zealand health and safety and other legislative requirements
- Maintain and update church website and public media information

- Ensure weekly communication to fellowship and extended Church family is shared

General:

- Continue to grow personally in your walk with the Lord
- Attend New Plymouth Christian Leaders Network meetings
- Attend Strength and Unity conferences
- Attend Brethren Pastors' retreat
- In agreement with the Elders develops personal plans and goals (including personal development opportunities)
- Respect the broad range of beliefs held by people at New Plymouth Bible Chapel (as long as those beliefs fit into a broad interpretation of scripture).
- Provide monthly report to Elders on key activities, Pastoral issues and plans for coming month

### POSITION SPECIFIC COMPETENCIES

Gifted Teacher of God's Word

- Delivers God's message with impact and grace. Speaks from the heart. Demonstrates the centrality of Christ in preaching and teaching, invites people to hear God speaking to them through the Scriptures and creates an environment that nourishes and inspires Gods people.

Effective at building relationships

- Uses appropriate interpersonal skills to work effectively with others in the Church and in the community. Interacts with others in a personable, honest, genuine and collaborative manner. Builds effective relationships to enhance the effectiveness of the Church.

Communicating with Impact:

- Presents ideas effectively both spontaneously and when given time to prepare. Listens and understands. Is intuitive when listening to others, appears interested, confident and enthusiastic. Maintains professional, calm and deliberate demeanour.

Planning and Organising

- Effectively prioritises critical activities, seeks God's direction to guide daily activities, schedules and time appropriately to ensure immediate and long-term outcomes are achieved.

### Personal Relationship with God


Demonstrates a vibrant and compelling relationship with God in Christ and responds to the power of the Holy Spirit in daily life.

- Demonstrates faith
- Pursues spiritual growth
- Practices discernment and obedience

- Practices stewardship

**KEY RELATIONSHIPS**

- Elders
- Mission and Ministry Team leaders
- Congregation
- New Plymouth Christian Leaders Network

Signed:  \_\_\_\_\_

Name: Brian Ropitini

Date: 6<sup>th</sup> January 2020

Signed: \_\_\_\_\_

Name:

Date: